EMERGENCY OPERATIONS PLAN (EOP) STATEMENT OF INTENT:

Crisis Management is a central component of comprehensive School Safety. The most important consideration in both Crisis Management and Safe School efforts is the health, safety, and welfare of the students and staff.

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**Heightened Awareness**
(Get your Attention)

This means a potential MAY exist for an unusual situation and all parties should have heightened awareness to react as needed.

- Follow school's communication plan for information.
- Limit movement to and from your classroom.
- Be accountable for all students.
- Be on the lookout for unusual behavior both in and outside of the school.
- Check exterior doors to make sure they are secure.

**Secure Perimeter**
(On Alert)

A potential threat or danger does exist within the community/neighborhood and all parties should be aware to react as needed.

- Execute Alert methods.
- Secure all people within the building.
- Local external doors.
- Cover windows.
- Stay in secure area within the building until further notice from administration or law enforcement.
- Monitor/use communication devices.
- Leave unsecure areas such as fields, gym, Playground, or library to a secure area.
- Continue with instruction.
- Release via intercom.

**Secure Your Area of Responsibility**
(Classroom, hallway, etc.)

Specific incident within your area of responsibility (medical, threat to self, or others).

- Execute Alert methods.
- Secure all people within your immediate area (may require you to move to a more secure area).
- Lock or Secure doors.
- Monitor fuse communication devices.
- Release by intercom or other personal contact.

**Lockdown**
(Immediate Threat)

Recognition of Danger. Take immediate action using the safest and best option for survival.

Execute Alert methods.

- Secure yourself and others by assessing and using available information to decide if you should: HIDE (Secure and/or Barricade), RUN (Intelligent Escape), or FIGHT (Defend and Protect).

**HIDE:** (Secure and/or Barricade)

Lock doors; Lights off; Barricade entry; Quiet; Stay in Place.

**RUN:** (Informed Escape)

Evacuate to a safer location: remain with your group: Call 911 when safe: Follow HIDE protocol.

**FIGHT:** (Defend and Protect)

As a matter of survival, engage the intruder with any means necessary.

- Monitor/use communication devices.
- Release only by administration or law enforcement.

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*Intruder drills will be practiced throughout the year. Follow verbal commands as given. This is a learning opportunity for all school staff and students.*